

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

**Craft :AIR CONDITIONING & REFRIGERATION**

	3/1/03	3/1/04
Journeyman	J 25.92	J 0.00
	B 10.48	B 0.00
	T 36.40	T 38.40

Expiration Date :2/28/05

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE  
WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED  
FOR NEW CONSTRUCTION.

SHIFT DIFFERENTIALS: 2nd & 3rd Shifts: +15% hourly rate of pay

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Veterans Day, Thanksgiving, Christmas

**Craft :ASPHALT LABORER**

	3/1/03
Asphalt Raker/Screedman	J 23.75
	B 13.67
	T 37.42
Head Raker	J 24.35
	B 13.67
	T 38.02
Paving Foreman	J 25.20
	B 13.67
	T 38.87
Rakers, Screed Men	J 24.20
	B 13.67
	T 37.87

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	3/1/03
Tampers, Smoothers, Kettlemen, Painters, Shoveler & Roller Boys	J 23.95 B 13.67 T 37.62

Expiration Date :2/28/04

Job Steward to receive +.40 per hour over regular hourly wage

**SHIFT DIFFERENTIALS:**

2nd & 3rd Shifts: + \$1.00 more per hour

**RECOGNIZED HOLIDAYS:** New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas

**Craft :ASPHALT LABORER: ROAD MICROSURFACING/SLURRY SEAL  
TREATMENT**

	3/1/03
Box Man	J 23.30 B 6.45 T 29.75
Cleaner & Taper	J 17.80 B 6.45 T 24.25
Foreman	J 23.55 B 6.45 T 30.00
Squeegee Man	J 19.25 B 6.45 T 25.70

Expiration Date :2/28/04

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

**SHIFT DIFFERENTIALS:**

2nd & 3rd Shifts: + .35 per hour (All work starting at 3:30 PM and thereafter)

**RECOGNIZED HOLIDAYS:** New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Thanksgiving, Christmas

**Craft :BOILERMAKER-MINOR REPAIRS\***

	11/1/02
Mechanic	J 20.80
	B 6.80
	T 27.60

Expiration Date :9/30/03

\*These wage rates shall apply to all Public Works for minor repair work. For the purpose of this section, minor work means repair work in the field where the contract amount does not exceed \$20,000.00.

**HIGH WORK:** All apprentices working on erection, repairing, and/or dismantling of smoke stacks, standpipes and water towers shall receive Journeyman's wages.

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% (8 hrs. pay/ 7.5 hrs. work)

3rd Shift: +20% (8 hrs. pay/7 hrs. work)

**RECOGNIZED HOLIDAYS:** New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas. Sunday holidays celebrated on Mondays.

**Craft :BOILERMAKERS**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	8/12/02
Assistant Foreman	J 35.04 B 19.47 T 54.51
Foreman	J 35.54 B 19.68 T 55.22
Journeyman	J 33.04 B 19.14 T 52.18

Expiration Date :7/31/03

**SHIFT DIFFERENTIALS:**

2nd Shift : +10% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +20% (8 hrs. pay/7 hrs. work)

**HIGH WORK:** All apprentices working on erection, repairing, and/or dismantling of smoke stacks, standpipes, and water towers shall receive Journeyman's wages.

**RECOGNIZED HOLIDAYS:** New Year's, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :BRICKLAYERS, STONE MASONS**

	11/8/02	11/1/03	11/1/04	11/1/05	11/1/06
Deputy Foreman	J 31.95 B 15.43 T 47.38	J 0.00 B 0.00 T 49.68	J 0.00 B 0.00 T 51.98	J 0.00 B 0.00 T 54.28	J 0.00 B 0.00 T 56.60
Foreman	J 34.55 B 15.43 T 49.98	J 0.00 B 0.00 T 52.28	J 0.00 B 0.00 T 54.58	J 0.00 B 0.00 T 56.88	J 0.00 B 0.00 T 59.20

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	11/8/02	11/1/03	11/1/04	11/1/05	11/1/06
Journeyman	J 29.35	J 0.00	J 0.00	J 0.00	J 0.00
	B 15.43	B 0.00	B 0.00	B 0.00	B 0.00
	T 44.78	T 47.08	T 49.38	T 51.68	T 54.00

Expiration Date :10/31/07

SHIFT DIFFERENTIALS: 2nd Shift: +15% (8 hrs pay for 7.5 hrs work)  
3rd Shift: +20% (8 hrs pay for 7 hrs work)

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas. Sunday holidays celebrated on Monday.

**Craft :CARPENTERS**

	6/1/03	11/1/03	5/1/04	5/1/05	5/1/06
Foreman	J 36.45	J 37.32	J 38.93	J 40.54	J 41.94
	B 16.05	B 16.04	B 16.73	B 17.42	B 18.03
	T 52.50	T 53.36	T 55.66	T 57.96	T 59.97
Journeyman	J 31.70	J 32.45	J 33.85	J 35.25	J 36.47
	B 13.95	B 13.95	B 14.55	B 15.15	B 15.68
	T 45.65	T 46.40	T 48.40	T 50.40	T 52.15

Expiration Date :4/30/07

SHIFT DIFFERENTIALS:  
2nd Shift: 8 hrs pay for 7.5 hrs work + additional 15% of the hourly rate, per hour  
3rd Shift: 8 hrs pay for 7 hrs work + additional 20% of the hourly rate, per hour

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving  
Day, Christmas Day. Sunday holidays will be observed the following Monday.

**Craft :CARPENTERS, RESILIENT FLOORING**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	8/26/02	6/13/03	11/1/03
Foreman	J 31.20	J 31.98	J 0.00
	B 12.35	B 12.93	B 0.00
	T 43.55	T 44.91	T 45.66
Journeyman	J 29.12	J 29.98	J 0.00
	B 11.53	B 12.12	B 0.00
	T 40.65	T 42.10	T 42.85

Expiration Date :4/30/04

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**Craft :CEMENT MASON, CEMENT FINISHER**

	11/15/02
Deputy Foreman	J 32.10
	B 15.28
	T 47.38
Foreman	J 34.70
	B 15.28
	T 49.98
Journeyman	J 29.50
	B 15.28
	T 44.78

Expiration Date :4/30/03

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Plasterer same as Cement Mason/Cement Finisher

**SHIFT DIFFERENTIALS:**

2nd Shift: +15%

3rd Shift: +20%

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas. Sunday holidays celebrated on Mondays.

**Craft :DIVERS**

	5/1/03	11/1/03	5/1/04	11/1/04	5/1/05	5/1/06
Journeyman	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 64.91	T 65.91	T 67.16	T 68.16	T 70.16	T 72.16
Tender	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 55.45	T 56.45	T 57.70	T 58.70	T 60.70	T 62.70

Expiration Date :4/30/07

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Note: Hazardous waste removal work on a state or federally designated hazardous waste site where the diver/tender is required to wear Level A,B, or C personal protection: +20% per hour above hourly rate.

Note: Divers will be paid the following depth and penetration rate in addition to the prevailing wage rate.

AIR DIVES: 0-59 feet (No additional wage); 60-74 feet (+.25 per foot); 75-125 feet (+.78 per foot); 126-200 feet (+1.60 per foot)

MIXED GAS DIVES: 0-74 feet (No additional wage); 75-125 feet (+.78 per foot); 126-200 feet (+1.60 per foot)

PENETRATION RATES: 126-200 feet (+1.00 per foot); 201-275 feet (+1.25 per foot); 276-350 feet (+1.50 per foot); 351-425 feet (+2.00 per foot)

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day, July 4th, Labor Day, Columbus Day, Presidential Election, Thanksgiving, Christmas

**Craft :DOCK BUILDERS-PILEDRIVERMEN**

	5/1/03	11/1/03	5/1/04	11/1/04	5/1/05	5/1/06
Foreman	J 36.27	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 26.63	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 62.90	T 63.75	T 65.00	T 66.00	T 68.00	T 70.00
Journeyman	J 31.54	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 26.63	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 58.17	T 59.17	T 60.42	T 61.42	T 63.42	T 65.42

Expiration Date :4/30/07



**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

+ \$.25 per hour for handling creosote products on land piledriving, floating marine construction and construction of wharves.

BENEFIT FOR CONCRETE FORM WORK ONLY (for all categories):

effective 11/1/02 = \$20.33 per hour

effective 5/1/03 = \$20.79 per hour

Note: Hazardous waste removal work on a state or federally designated hazardous waste site where the dockbuilder/piledriverman is required to wear Level A,B, or C personal protection: +20% per hour

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day, July 4th, Labor Day, Columbus Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

**Craft :DRYWALL FINISHERS**

	5/1/03	5/1/04	5/1/05
Foreman	J 33.65	J 34.45	J 35.25
	B 13.09	B 13.60	B 14.12
	T 46.74	T 48.05	T 49.37
Journeyman	J 30.60	J 31.30	J 32.05
	B 12.26	B 12.75	B 13.25
	T 42.86	T 44.05	T 45.30

Expiration Date :4/30/06

SHIFT DIFERENTIALS:

2nd Shift: +10% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +15% (8 hrs. pay/7 hrs. work)

RECOGNIZED HOLIDAYS: New Year's, Memorial Day, July 4th, Labor Day, General Election Afternoon, Thanksgiving, Christmas

**Craft :ELECTRICIAN**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	4/1/03	10/1/03	4/1/04
Asst. General Foreman	J 42.80 B 20.88 T 63.68	J 44.15 B 21.55 T 65.70	J 45.50 B 22.21 T 67.71
General Foreman	J 46.50 B 22.69 T 69.19	J 48.00 B 23.42 T 71.42	J 49.50 B 24.16 T 73.66
Journeyman	J 37.21 B 18.16 T 55.37	J 38.40 B 18.74 T 57.14	J 39.59 B 19.31 T 58.90
Working Foreman	J 40.95 B 19.99 T 60.94	J 42.25 B 20.62 T 62.87	J 43.55 B 21.25 T 64.80

Expiration Date :3/31/05

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% (8 hours pay for 7 1/2 hours work) 4:30 pm to 12:30 am.

3rd Shift: +15% (8 hours pay for 7 hours work) 12:30 am to 8:00 am.

**\*\* Also applies to fire, burglar alarm, and teledata work.**

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
Presidential Election, Veterans Day, Thanksgiving, Christmas.  
Sunday holidays celebrated on Monday.

**Craft :ELECTRICIAN-TELEDATA (15 INSTRUMENTS AND LESS)**

	5/29/02
Master Tech./Foreman 5 (31+ workers on job)	J 32.96 B 18.61 T 51.57
Senior Tech./Foreman 4 (21-30 workers on job)	J 29.89 B 17.30 T 47.19

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/29/02
Technician A/Foreman 3 (11-20 workers on job)	J 28.50 B 16.70 T 45.20
Technician B/Foreman 2 (4-10 workers on job)	J 27.11 B 16.09 T 43.20
Technician C/Journeyman (1-3 workers on job)	J 24.61 B 15.02 T 39.63

Expiration Date :4/30/03

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates are not to be used for any new construction or any fiber optic work.

2) The number of workers on the jobsite is the determining factor of which Foreman category applies.

HEIGHT WORK: Any work performed 40 feet above ground or floor: +10%

**SHIFT DIFFERENTIAL:**

2nd Shift: +10% (8 hrs. pay for 7.5 hrs work) 4:30 PM-12:30 AM

3rd Shift: +15% (8 hrs. pay for 7 hrs. work) 12:30 AM-8:00 AM

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving, Christmas.  
Sunday holidays celebrated on Monday.

**Craft :ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	4/1/03	10/1/03	4/1/04
Master Tech./Foreman 5 (31+ workers on job)	J 46.50 B 22.69 T 69.19	J 48.00 B 23.42 T 71.42	J 49.50 B 24.16 T 73.66
Senior Tech./Foreman 4 (21-30 workers on job)	J 46.50 B 22.69 T 69.19	J 48.00 B 23.42 T 71.42	J 49.50 B 24.16 T 73.66
Technician A/Foreman 3 (11-20 workers on job)	J 42.80 B 20.88 T 63.68	J 44.15 B 21.55 T 65.70	J 45.50 B 22.21 T 67.71
Technician B/Foreman 2 (4-10 workers on job)	J 40.95 B 19.99 T 60.94	J 42.25 B 20.62 T 62.87	J 43.55 B 21.25 T 64.80
Technician C/Journeyman (1-3 workers on job)	J 37.21 B 18.16 T 55.37	J 38.40 B 18.74 T 57.14	J 39.59 B 19.31 T 58.90

Expiration Date :3/31/05

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 16 or more instruments, and fiber optic work. These rates may NOT be used for any new construction.

2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

HEIGHT WORK: Any work performed 40 feet above ground or floor: +10%

SHIFT DIFFERENTIAL:

2nd Shift: +10% (8 hrs. pay for 7.5 hrs. work) 4:30 pm - 12:30 am

3rd Shift: +15% (8 hrs. pay for 7 hrs. work) 12:30 am - 8:00 am

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays celebrated on Monday.

**Craft :ELEVATOR CONSTRUCTORS**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	1/31/03
Foreman over 5 years	J 40.90 B 12.73 T 53.63
Foreman under 5 years	J 40.90 B 11.91 T 52.81
Helper over 5 years	J 25.45 B 11.50 T 36.95
Helper under 5 years	J 25.45 B 10.99 T 36.44
Journeyman-Over 5 Years	J 36.36 B 12.37 T 48.73
Journeyman-Under 5 years	J 36.36 B 11.64 T 48.00
Probationary Helper (6 months)	J 18.18 B 10.55 T 28.73

Expiration Date :6/30/03

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% above hourly rate (4:30PM to 12:30AM)

3rd Shift: +15% above hourly rate (12:30AM to 8:00AM)

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, one extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevators, employer may use two helpers to one mechanic.

Recognized Holidays: New Year's, Memorial, July 4th, Labor Day, Thanksgiving and day after, Christmas. Saturday holidays celebrated on Friday. Sunday holidays celebrated on Monday.

**Craft :GLAZIERS**

	5/1/03	5/1/04	5/1/05
Foreman	J 33.65	J 34.45	J 35.25
	B 13.09	B 13.60	B 14.12
	T 46.74	T 48.05	T 49.37
Journeyman	J 30.60	J 31.30	J 32.05
	B 12.26	B 12.75	B 13.25
	T 42.86	T 44.05	T 45.30

Expiration Date :4/30/06

Hazard/Height Pay: +\$1.00 per hour

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +15% (8 hrs. pay/7 hrs. work)

RECOGNIZED HOLIDAYS: New Year's, Memorial Day, July 4th, Labor Day,  
General Election Afternoon, Thanksgiving, Christmas

**Craft :HEAT & FROST INSULATORS ASBESTOS WORKERS\*\***

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	8/12/02
Abatement Helper, First Level	J 21.02 B 6.36 T 27.38
Abatement Helper, Second Level	J 20.81 B 15.97 T 36.78
Foreman	J 30.78 B 15.97 T 46.75
Journeyman	J 29.78 B 15.97 T 45.75

Expiration Date :6/30/03

\*\*Also applies to the removal of insulation materials/asbestos from mechanical systems including containment erection & demolition and placing material in appropriate containers.

SHIFT DIFFERENTIALS: 2nd Shift: +15% (4:00 PM-12:00 AM)  
3rd Shift: +20% (12:00 AM-8:00 AM)

MATERIAL ASBESTOS HANDLER TO JOURNEYMAN RATIO: 5 to 1  
WITH A MINIMUM OF TWO 2ND LEVEL HANDLERS COMPRISING  
THE RATIO

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Thanksgiving, Christmas.  
Sunday holidays celebrated on Mondays. Saturday holidays celebrated  
on Fridays.

**Craft :IRONWORKERS**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	7/15/02
Foreman-Fence Erector	J 27.91 B 23.97 T 51.88
Foreman-Metal Windows; Curtain Walls; Glazing	J 27.91 B 23.97 T 51.88
Foreman-Reinforced Rods & Mesh; Furniture & Partition Installer; Rigging	J 27.91 B 23.97 T 51.88
Foreman-Structural, Ornamental, Precast Decking, & Sheetmetal	J 29.91 B 23.97 T 53.88
Journeyman-Fence Erector	J 25.91 B 23.97 T 49.88
Journeyman-Metal Windows; Curtain Walls; Glazing	J 25.91 B 23.97 T 49.88
Journeyman-Reinforced Rods & Mesh; Furniture & Partition Installer; Rigging	J 25.91 B 23.97 T 49.88
Journeyman-Structural, Ornamental, Precast Decking, & Sheetmetal	J 27.91 B 23.97 T 51.88

Expiration Date :6/30/03



**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Note: On hazardous waste removal work on a state designated hazardous work site, where the Ironworker is required to wear Level A, B, or C personal protection, the Ironworker shall receive an additional \$3.00 per hour.

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :LABORERS (BUILDING)**

	5/1/03	5/1/04
Class A Journeyman	J 24.30 B 12.42 T 36.72	J 25.20 B 13.02 T 38.22
Class B Journeyman	J 23.80 B 12.42 T 36.22	J 24.70 B 13.02 T 37.72
Class C Journeyman	J 20.23 B 12.42 T 32.65	J 21.00 B 13.02 T 34.02
Foreman	J 27.34 B 12.42 T 39.76	J 28.35 B 13.02 T 41.37

Expiration Date :4/30/05

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

**SHIFT DIFFERENTIALS:**

2nd Shift: +15% rate only (8 hrs. pay/7.5 hrs. work)

3rd Shift: +20% rate only (8 hrs. pay/7 hrs. work)

CLASS A: Specialist laborer including jack hammer, tamper, motorized tampers and compactors, street cleaning machines, scaffold builders, hydro demolition equipment, motorized lifts, riding motor buggy operator, conveyor operator, Bobcat operator, mortar man, burners, nozzle man on gunite work.

CLASS B: Basic laborer includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the turnover of a project or part of a project to the owner.

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL \***

	5/10/02
Foreman	J 25.31
	B 10.74
	T 36.05
Journeyman	J 22.50
	B 10.74
	T 33.24

Expiration Date :4/30/03

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

\* FOR ALL WORK IN CONNECTION WITH ASBESTOS, RADIATION,  
HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD  
REMEDICATION AND ABATEMENT.

**SHIFT DIFFERENTIALS:**

2nd Shift: +15% rate only (8 hrs. pay/7.5 hrs. work)

3rd Shift: +20% rate only (8 hrs. pay/7 hrs. work)

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving  
Day, Christmas Day.

**Craft :MILLWRIGHTS**

	5/1/03	11/1/03	5/1/04	5/1/05	5/1/06
Foreman	J 37.69	J 38.29	J 39.90	J 41.51	J 42.91
	B 16.21	B 16.47	B 17.16	B 17.85	B 18.47
	T 53.90	T 54.76	T 57.06	T 59.36	T 61.38
Journeyman	J 32.77	J 33.30	J 34.69	J 36.09	J 37.32
	B 14.10	B 14.32	B 14.93	B 15.53	B 16.05
	T 46.87	T 47.62	T 49.62	T 51.62	T 53.37

Expiration Date :4/30/07

**SHIFT DIFFERENTIALS:**

2nd Shift: +15% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +20% (8 hrs. pay/7 hrs. work)

RECOGNIZED HOLIDAYS: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas

**Craft :PAINTERS-LINE STRIPING**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	11/1/02	7/1/03
Foreman	J 27.10 B 7.39 T 34.49	J 27.60 B 8.23 T 35.83
Helper (1st Year-2nd 6 Mos.)	J 20.23 B 7.39 T 27.62	J 20.73 B 8.23 T 28.96
Helper (2nd Year)	J 21.50 B 7.39 T 28.89	J 22.00 B 8.23 T 30.23
Helper (3rd Year)	J 22.78 B 7.39 T 30.17	J 23.28 B 8.23 T 31.51
Journeyman	J 26.60 B 7.39 T 33.99	J 27.10 B 8.23 T 35.33
Probationary Helper (1st-6 Mos.)	J 17.68 B 7.39 T 25.07	J 18.18 B 8.23 T 26.41

Expiration Date :6/30/04

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
General Election Afternoon, Veterans Day, Thanksgiving, Christmas.

**Craft :PAINTERS-NEW CONSTRUCTION**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/1/03	5/1/04	5/1/05
Foreman	J 33.65 B 13.09 T 46.74	J 34.45 B 13.60 T 48.05	J 35.25 B 14.12 T 49.37
Foreman-Spray/Sandblasting/High Work	J 37.15 B 14.03 T 51.18	J 37.90 B 14.53 T 52.43	J 38.00 B 14.86 T 52.86
Journeyman	J 30.60 B 12.26 T 42.86	J 31.30 B 12.75 T 44.05	J 32.05 B 13.25 T 45.30
Journeyman-Spray/Sandblasting/High Work	J 33.65 B 13.09 T 46.74	J 34.45 B 13.60 T 48.05	J 35.25 B 14.12 T 49.37

Expiration Date :4/30/06

Overtime Classification: (9)

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +15% (8 hrs. pay/7 hrs. work)

**BRIDGE/TUNNEL/TANK**

Equipment Tender/Containment Builder: 80% of Journeyman

Support Personnel: 65% of Journeyman

PAPERHANGERS: Same as Painters

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
General Election Afternoon, Veterans Day, Thanksgiving, Christmas.

**Craft :PAINTERS-REPAINTING**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/1/03	5/1/04	5/1/05
Foreman	J 25.85 B 10.98 T 36.83	J 26.40 B 11.43 T 37.83	J 27.00 B 11.89 T 38.89
Foreman-Spray/Sandblasting/High Work	J 28.45 B 11.68 T 40.13	J 34.45 B 13.60 T 48.05	J 29.70 B 12.62 T 42.32
Journeyman	J 23.50 B 10.35 T 33.85	J 24.00 B 10.78 T 34.78	J 24.55 B 11.23 T 35.78
Journeyman-Spray/Sandblasting/High Work	J 25.85 B 10.98 T 36.83	J 26.40 B 11.43 T 37.83	J 27.00 B 11.89 T 38.89

Expiration Date :4/30/06

**SHIFT DIFFERENTIALS:**

2nd Shift: +10% (8 hrs. pay/7.5 hrs. work)

3rd Shift: +15% (8 hrs. pay/7 hrs. work)

On jobs where no major alterations occur, and not more than 3 other trades are present; but excluding bridges, stacks, elevated tanks, and generating stations.

**PAPERHANGERS:** Same as Painters-New Construction

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
General Election Afternoon, Veterans Day, Thanksgiving, Christmas.

**Craft :PLASTERERS**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Expiration Date :10/31/03

See Cement Masons/Finisher for Rates

**Craft :PLUMBERS**

	7/15/02	7/1/03	7/1/04
Foreman	J 36.79	J 0.00	J 0.00
	B 16.70	B 0.00	B 0.00
	T 53.49	T 56.49	T 59.49
Journeyman	J 34.38	J 36.88	J 0.00
	B 16.70	B 17.20	B 0.00
	T 51.08	T 54.08	T 57.08

Expiration Date :6/30/05

**SHIFT DIFFERENTIALS:**

2nd Shift: +25% (8 hours pay for 7 1/2 hours work)

3rd Shift: +30% (8 hours pay for 7 1/2 hours work)

**MAINTENANCE WORK**

2nd Shift: +10% (8 hours pay for 7 1/2 hours work)

3rd Shift: +15% (8 hours pay for 7 1/2 hours work)

Recognized Holidays: New Year's, President's Day, Memorial Day,  
July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving,  
Christmas. Sunday holidays celebrated on Monday.

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

**Craft :ROOFERS**

	5/1/03	5/1/04	5/1/05	5/1/06	5/1/07	5/1/08
Foreman	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 41.05	T 42.05	T 43.05	T 44.05	T 45.05	T 46.05
Journeyman	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 40.05	T 41.05	T 42.05	T 43.05	T 44.05	T 45.05

Expiration Date :4/30/09

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :ROOFERS - MOPPER, FELT LAYING MACHINES, SLAG DISPENSER**

	5/1/03	5/1/04	5/1/05	5/1/06	5/1/07	5/1/08
Journeyman	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00	J 0.00
	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00	B 0.00
	T 40.55	T 41.55	T 42.55	T 43.55	T 44.55	T 45.55

Expiration Date :4/30/09

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :ROOFERS - SHINGLE, SLATE & TILE**



**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/10/02
Foreman	J 20.50 B 7.77 T 28.27
Foreman (4 or more men)	J 21.25 B 7.77 T 29.02
Helper	J 10.13 B 7.77 T 17.90
Journeyman	J 20.25 B 7.77 T 28.02

Expiration Date :4/30/03

Slate & Tile wages shall be \$1.00 over applicable rate.

1 Helper to 2 Journeymen

Helper = 50% of journeyman rate

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day, Thanksgiving, Christmas. Sunday holidays celebrated on Monday.

**Craft :SHEET METAL SIGN INSTALLATION**

	7/15/02
Foreman	J 23.05 B 10.67 T 33.72
Journeyman	J 21.05 B 10.67 T 31.72

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Expiration Date :5/31/03

Recognized Holidays: New Year's, President's Day, Good Friday, Memoria Day, July 4th, Labor Day, Veterans Day, Thanksgiving and day after, Christmas.

**Craft :SHEET METAL WORKERS**

	6/6/03	1/1/04	6/1/04	6/1/05
Foreman	J 35.20	J 36.20	J 0.00	J 0.00
	B 20.34	B 22.10	B 0.00	B 0.00
	T 55.54	T 58.30	T 61.30	T 64.30
Journeyman	J 33.20	J 34.20	J 0.00	J 0.00
	B 20.34	B 22.10	B 0.00	B 0.00
	T 53.54	T 56.30	T 59.30	T 62.30

Expiration Date :5/31/06

**SHIFT DIFFERENTIALS:**

2nd Shift: (4:30 PM-12:30 AM): + 15% of the hourly rate, per hour

3rd Shift: (12:30 AM-8:00 AM): + 25% of the hourly rate, per hour

NOTE: Any tie-in connections of a renovation project to new construction (ie. addition, wing, etc.) shall be paid at the "New Construction" category for overtime purposes.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday, Saturday holidays will be observed the preceding Friday.

**Craft :SPRINKLER FITTERS**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/1/03	5/1/04	5/1/05
Foreman	J 40.02 B 11.87 T 51.89	J 42.37 B 11.87 T 54.24	J 44.62 B 11.87 T 56.49
Journeyman	J 37.27 B 11.87 T 49.14	J 39.52 B 11.87 T 51.39	J 41.77 B 11.87 T 53.64

Expiration Date :4/30/06

**SHIFT DIFFERENTIALS:**

2nd & 3rd Shifts: + 15% above hourly rate

Recognized Holidays: New Year's, Memorial Day, July 4th, Labor Day,  
Thanksgiving and day after, Christmas.

**Craft :TILE SETTERS (SOUTH)**

	11/1/02
Journeyman	J 31.23 B 14.13 T 45.36

Expiration Date : 10/31/03

Also includes mosaic-terrazzo tile setters.

RECOGNIZED HOLIDAYS: New Year's, President's Day, Good Friday,  
Memorial Day, July 4th, Labor Day, Columbus Day, Veterans Day,  
Thanksgiving and day after, Christmas

**Craft :TRUCK DRIVER-MATERIAL DELIVERY DRIVER**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	2/1/02
Driver	J 15.30 B 7.63 T 22.93
New Hires: 1st Year	J 14.30 B 7.63 T 21.93

Expiration Date :5/31/03

SHIFT DIFFERENTIALS: + 1.50 per hour

Recognized Holidays: New Year's, Martin Luther King Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election, Veterans Day, Thanksgiving and day after, Christmas.

**Craft :TRUCK DRIVERS**

	5/16/03
Euclid Type Vehicles (Except Self-Loading)	J 30.25 B 12.28 T 42.53
Helper on Asphalt Distributor, Pick-Up and Dump Truck Drivers, Winch Straight Truck Drivers	J 30.10 B 12.28 T 42.38
Mechanic Helper	J 29.87 B 12.28 T 42.15
Slurry Seal Truck, Bucket Loader, Sump Cat,	J 30.10 B 12.28 T 42.38
Straight Three-Axle Material Driver	J 30.15 B 12.28 T 42.43

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

	5/16/03
Tractor Trailer Driver	J 30.25 B 12.28 T 42.53
Water and Fuel Truck Drivers, Mechanic	J 30.10 B 12.28 T 42.38
Winch Trailer Driver	J 30.35 B 12.28 T 42.63

Expiration Date :4/30/04

Truck Foreman: \$.75 cents per hour above regular rate. Overtime shall be increased accordingly.

**HAZARDOUS WASTE REMOVAL WORK -**

on an EPA Protection Level A, B, or C zone, if driver is in direct contact with hazardous material: + \$3.00 per hour.

on a hazardous site not designated Level A, B, or C: + \$1.00 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**Craft :WELDER**

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**County -MERCER**

Expiration Date :

Welders rate is the same as the craft to which the welding is incidental.

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.  
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Air Conditioning &	Yearly			60%	65%	75%	85%				
Air Conditioning &	1 to 3 months	50%									
	4 to 12 months		55%								
Asbestos Workers	Yearly	45%	55%	65%	75%	80%					
	Benefit	13.37	13.37	13.37	13.37	13.37					
Boilermakers	1000 Hours	60%	65%	70%	75%	80%	85%	90%	95%		
Bricklayer	6 Months	14.00	15.40	18.20	21.00	23.80	26.60				
	Benefits	2.50	2.75	9.77	11.98	12.19	13.40				

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

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<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Building/Asbestos Laborer	1000 Hours	60%	70%	80%	90%						
	Benefit	8.77	8.77	8.77	8.77						
Carpenter	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Carpenters, Resilient	Yearly	11.65	14.56	17.47	23.30						
	Benefits	4.69	5.82	6.96	9.25						
Cement Masons	6 Months	50%	55%	65%	75%	85%	95%				
		2.62	2.88	10.06	11.33	12.61	13.88				
Divers/Dockbuilders	Yearly	12.20	15.25	19.83	24.40						
	Benefit	17.77	FOR	CONCRETE	FORMWORK	ONLY,	BENEFIT	= 12.83			



**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

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<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Drywall Finishers	See Painter Apprentices										
Electricians	Yearly	35%	40%	45%	55%	75%					
As of 10-1-2003	Benefits	6.56	7.50	8.43	10.31	14.05					
Electrician-Tele data		See	Electrici a	Apprenti ce							
16 Instruments & More											
Electrician-Tele data	Yearly	11.83	14.29	17.71							
15 Instruments & Less	Benefits	6.78	8.08	9.81							
Electricians	Yearly	35%	40%	45%	55%	75%					
As of 10-1-2002	Benefits	6.15	7.03	7.91	9.35	12.75					

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.  
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Electricians	Yearly	35%	40%	45%	55%	75%					
As of 4-1-2004	Benefits	6.76	7.73	8.70	10.63	14.49					
Electricians	Yearly	35%	40%	45%	55%	75%					
As of 4-1-2003	Benefits	6.36	7.26	8.17	9.99	13.62					
Glaziers		Use	Painter	Apprenti ce							
Heavy & General	4000 Hours	60%	70%	80%	90%						
As of 7-1-2002		8.07	8.07	8.07	8.07						
Heavy & General	4000 Hours	60%	70%	80%	90%						
As of 3-1-2003		8.42	8.42	8.42	8.42						

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.  
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Ironworkers	6 Months	50%	50%	60%	70%	80%	90%				
Millwrights	See Carpenter										
Operating Engineers	Yearly	60%	70%	80%	90%						
Except Field Engineers											
Operating-Field Engineers	Yearly	70%	75%								
All Categories		Based	on	Rod/	Chainm an's	Hourly	Rate	of	Pay		
Operating-Field Engineers	Yearly	80%	90%								
All Categories		Based	on	Transit/	Instrume nt	Man's	Hourly	Rate	of	Pay	

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.  
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
Benefits	Yearly	13%			18%+.50			22%+1.00			
Plasterers	See Cement Masons										
Plumbers	Yearly	45%	50%	60%	70%	80%					
	Benefits	11.56	12.03	12.96	13.91	14.83					
Roofers	Yearly	47%	52%	60%	75%						
		6.82	7.57	13.05	13.05						
Sheet Metal Sign Installation	1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION  
APPRENTICE RATE SCHEDULE**

**MERCER**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.  
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

<b><u>CRAFT</u></b>	<b><u>INTERVAL</u></b>	<b><u>PERIOD AND RATES</u></b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Sheet Metal Workers	Yearly	50%	60%	70%	80%						
		9.44	11.10	12.78	14.46						
Sprinkler Fitters	6 Months	35% + .50	40% + .50	45% + .50	50% + .50	55% + .50	60% + .50	65% + .50	70% + .50	75% + .50	80% + .50
	Benefits	4.30	4.30	6.55	9.25	9.50	9.75	10.00	10.25	10.50	10.75
Tile Setter/Tile Finisher	Hours	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500				
Tile/Marble/Mosaic-Terrazzo	Rate	50%	55%	65%	75%	85%	95%				

The overtime provision for apprentices is the same as the journeyman's for each specified craft.

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

"Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journey

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an appren

**RATIO OF APPRENTICES TO JOURNEYMEN - MERCER COUNTY**

<b>CRAFT</b>	<b>RATIO</b>	<b>CRAFT</b>	<b>RATIO</b>
AIR CONDITIONING AND REFRIGERATION	1:4	IRONWORKER	1:4
ASBESTOS WORKER	1:4	IRONWORKER (SPINNING BRIDGE CABLE)	1:1
BOILERMAKER	(1)*	MOSAIC-TERRAZZO SETTER	1:5
BRICKLAYER	1:4	PAINTER	1:4
CARPENTER RESILIENT FLOORING	(2)*	PLASTERER	1:4
CARPENTER/MILLWRIGHT	1:4	PIPEFITTER	1:4
CEMENT FINISHER	1:4	PLUMBER	1:4
CEMENT MASON	1:4	ROOFER	(5)*
DOCK BUILDER	(3)*	SHEETMETAL WORKER	1:3
DRYWALL FINISHER	1:4	SPRINKLER FITTER	1:4
ELECTRICIAN	1:4	TELEDATA	1:4
ELEVATOR CONSTRUCTOR	(4)*	MARBLE/TILE SETTER/FINISHER	1:4
GLAZIER	1:4	ASBESTOS/BUILDING LABORER	(6)*
HEAVY & GENERAL LABORERS	(7)*	OPERATING ENGINEERS	(8)*

\* Continued on Next page

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) CARPENTER RESILIENT FLOORING : 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.
- (3) DOCKBUILDER: Where 5 or fewer Dockbuilders are employed, no more than 1 of them may be an apprentice. Where more than 6 Dockbuilders are employed, at least 1 may be an apprentice and for every 6 additional Dockbuilders employed, at least 1 additional apprentice may be employed.
- (4) ELEVATOR CONSTRUCTOR 1:1  
(Except where two teams are working, 1 additional helper may be employed. No restriction on number of helpers in wrecking old plants and in handling and hoisting material, and on foundation work.) When removing old and installing new cables on existing elevator installations, ratio is 2:1. For contract service work (regular examination or care of apparatus) the ratio is 1:3.
- (5) ROOFER: 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14
- (6) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

(7) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.

(8) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.



**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

**OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY**

\*\*\*UNLESS OTHERWISE STATED, BENEFITS ON OVERTIME HOURS ARE TO BE PAID AT THE STRAIGHT TIME RATE\*\*\*

AIR CONDITIONING AND REFRIGERATION: All Counties

SPRINKLERFITTERS: Atlantic, Burlington, Cape May, Cumberland, Hunterdon, Ocean, Salem, Sussex, Warren

The work day shall be 8 hours, or shall conform to the practice on the jobsite. Four days at ten (10) hours a day may be worked at straight time. All hours in excess of the designated workday shall be considered overtime. All overtime except for Sundays and Holidays shall be paid at time and one-half. All hours worked on Sundays and Holidays shall be paid at double time.

ASBESTOS, LEAD, HAZARDOUS WASTE LABORERS: All Counties

BUILDING LABORERS: All Counties

Time and one-half the hourly rate over 8 hours per day and for all hours worked on Saturday. Double the hourly rate for all hours worked on Sundays and Holidays. Benefits on overtime hours are paid at time and one-half. If 32 hours or less are worked due to weather conditions during the week (M-F), Saturday hours (up to a total of 40 hours per week) may be paid at straight time. Time and one-half would then be paid for all hours worked above 40 on Saturdays. Four-ten (10) hour days may be worked and the fifth day may be used as a make-up day for hours lost due to weather conditions.

ASBESTOS WORKERS (HEAT & FROST INSULATORS): Atlantic, Bergen, Cape May, Cumberland, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Salem, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate for all hours above 8 per day, Monday to Friday, and for all hours worked on Saturdays. Double the hourly rate for all hours worked on Sundays and Holidays, except Labor Day, which is triple the hourly rate.

ASBESTOS WORKERS (HEAT & FROST INSULATORS): Burlington, Camden, Gloucester

Time and one-half the rate including benefits for the first two hours before or after the regular 8 hour workday, Monday to Friday; and time and one-half for the first 10 hours worked on Saturdays. All work performed on Sundays and Holidays; all hours worked above the first 10 hours Monday to Saturday; shall be paid at double the rate, including benefits. On scheduled overtime (exg. six 10 hour days, etc.), an employee shall not receive overtime until they have worked 40 hours. If forty hours straight time is not available because of a holiday or anytime not available through no fault of the employee, such as inclement weather, this rule shall not apply.

ASPHALT LABORERS: All Counties

ROAD MICROSURFACING/SLURRY SEAL TREATMENT: All Counties

HEAVY AND GENERAL LABORERS: All Counties

IRONWORKERS: Camden, Gloucester, Salem

TRUCK DRIVERS/MATERIAL DELIVERY DRIVERS: Camden, Cumberland, Gloucester, Salem

Time and one-half the hourly rate after 8 hours per day and Saturdays. Double the hourly rate on Sundays and Holidays. Employees may work 4 ten hour days, Monday to Thursday, at straight time pay. Friday shall be used as a make-up day for days lost due to inclement weather or for other mutually agreed upon reason. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half.

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

BOILERMAKERS: All Counties

BOILERMAKERS-MINOR REPAIRS: All Counties

Time and one-half the hourly rate after 8 hours Monday to Friday; and for all hours on Saturdays. Double the hourly rate for all hours worked on Sundays and Holidays. If any other craft is employed by the same contractor or sub-contractor, and said craft is receiving double time in lieu of time and one-half, the Boilermaker craft shall receive double time automatically.

BRICKLAYERS: All Counties

CEMENT MASONS/CEMENT FINISHERS/PLASTERERS: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Middlesex, Monmouth, Ocean, Salem, Somerset

All time worked before and after the established 8 hour day, Monday to Friday; and all hours worked on Saturday shall be paid at time and one-half. All hours worked on Sundays and Holidays shall be paid at double time. Saturday may be a make-up day for hours lost due to weather conditions and the first 8 hours may be paid at straight time. All other hours over 8 shall be paid at the applicable overtime rate. If any of the following trades receive a more beneficial overtime rate, the Bricklayers/Cement Masons will be paid the more beneficial overtime rate: Carpenters, Laborers, Ironworkers and Operating Engineers.

CARPENTERS/MILL WRIGHTS: All Counties

CARPENTERS RESILIENT FLOORING: All Counties

Hours in excess of 8 per day, Monday to Friday, and all hours on Saturdays shall be paid at time-and-one-half. All hours on Sundays and Holidays shall be paid at double time. If any of the following trades receive a more beneficial overtime rate, and are present on the jobsite, the Carpenter shall be paid the more beneficial overtime rate: Building Laborers, Bricklayers, Iron Workers, or Operating Engineers.

Four 10 hour days may be worked, Monday to Thursday, at straight time, upon mutual agreement. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours worked on Friday shall be paid at time-and-one-half.

CEMENT MASON/CEMENT FINISHER: Hudson

Double the hourly rate, inclusive of benefits, for all hours in excess of 8 per day and for all hours on Saturdays, Sundays, and Holidays.

DIVERS/DOCKBUILDERS/PILEDRIVERMEN: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, Salem

Time and one-half the hourly rate for the 9th and 10th hours, Monday through Friday, and for the first 8 hours on Saturdays. Double time for hours in excess of 10 per day, and for all hours on Sundays and Holidays.

Upon mutual agreement, employees may work four 10-hour days at straight time, Monday to Thursday. Friday may be used as a make-up day for hours lost due to inclement weather with hours paid at straight time. If Friday is not a make-up day, the applicable overtime rate will apply. In the event that four 10-hour days are worked, the following conditions shall prevail: (1) the Foreman shall be guaranteed a minimum of eight hours pay, and (2) the start time for employees shall be the same as during a regular work week.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

CARPENTERS - RESILIENT FLOORING: All Counties

ELECTRICIAN/ELECTRICIAN-TELEDATA (ALL CATEGORIES): Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Ocean, Passaic, Sussex, Union, Warren

ELECTRICIAN-TELEDATA 15 INSTRUMENTS & LESS (NORTH): Burlington

ELECTRICIAN-TELEDATA 15 INSTRUMENTS & LESS: Atlantic, Camden, Cape May, Gloucester, Mercer, Salem

ELECTRICIAN-TELEDATA 15 INSTRUMENTS & LESS (SOUTH): Burlington

IRONWORKERS: Warren

TEST BORING PRELIMINARY TO CONSTRUCTION: All Counties

TRUCK DRIVERS/MATERIAL DELIVERY DRIVERS: Bergen, Burlington, Camden, Cumberland, Essex, Gloucester, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Salem, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate for hours in excess of 8 per day, Monday through Friday, and for all hours on Saturdays. Double the hourly rate for all hours on Sundays and Holidays.

DRYWALL FINISHERS: All Counties

PAINTERS (REPAINTING): All Counties

PAINTERS (BRIDGE/TUNNEL/TANK): All Counties

Time and one-half the hourly rate for all overtime hours after 7 or 8 hours per day (at the option of the employer) and for all hours on Saturdays. Double the hourly rate for all hours on Sundays and Holidays.

ELECTRICIAN/ELECTRICIAN-TELEDATA 16 VOICE/DATALINES & MORE (NORTH): Burlington

ELECTRICIAN/ELECTRICIAN-TELEDATA 16 VOICE/DATA LINES & MORE: Mercer

Time and one-half after 8 hours for the first four (4) hours of overtime including benefits on Monday to Friday; double time, plus benefits thereafter. The first 8 hours on Saturdays shall be at time and one-half, including benefits; double time, plus benefits, thereafter. Double time, including benefits, for all hours worked on Sundays and Holidays. Four 10 hour days may be worked at straight time, Monday to Thursday. Friday shall be a make-up day at straight time or Tuesday to Friday with Saturday as the make-up day at straight time rate of pay.

ELEVATOR CONSTRUCTORS: Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, Warren

Double the hourly rate for all hours over 7 per day and for all hours on Saturdays and Sundays. Triple the hourly rate for all hours on Holidays.

ELEVATOR MODERNIZATION & SERVICE: Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate for all hours over 8 per day; and for all hours on Saturdays and Sundays. Double time and one-half for all hours worked on Holidays.

ELEVATOR CONSTRUCTORS: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Monmouth, Ocean, Salem

SPRINKLERFITTERS: Bergen, Essex, Hudson, Middlesex, Monmouth, Morris, Passaic, Somerset, Union

Double the hourly rate for all hours worked in excess of 8 per day and for all hours worked on Saturdays, Sundays and Holidays.

**NEW JERSEY DEPARTMENT OF LABOR  
PREVAILING WAGE RATE DETERMINATION**

GLAZIERS: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Salem

For a five day work week, eight hour work shift, the 9th and 10th hours worked shall be paid at the rate of time and one-half, including benefits. On Saturdays, the first 8 hours worked shall be paid at time and one-half, plus benefits. All other hours worked and all hours worked on Sundays and Holidays shall be paid at double time, plus benefits. Four 10 hour days may be worked by mutual consent Monday to Friday. If during the week, one day is cancelled, all hours worked on the make-up day shall be paid at straight time, plus 15% above the hourly rate. When the ten hour day option is used, the 11th and 12th hours worked shall be paid at time and one-half, including benefits. All work performed above 12 hours; or on the 5th day worked; and all hours worked on Sundays and Holidays shall be paid at double time, plus benefits.

IRONWORKERS: Atlantic, Cape May, Cumberland

Building-Structural & Precast; Windows: Hours in excess of 8 per day, and all hours on Saturdays, Sundays, and Holidays shall be paid at double the hourly rate.

Building-Rebar: The first 2 hours in excess of 8 (9th and 10th hours) Monday through Friday, and the first 8 hours on Saturdays shall be paid at time-and-one-half the hourly rate. Hours in excess of 8 on Saturdays, and all hours on Sundays and Holidays shall be paid at double the hourly rate.

Heavy Highway (all); Fence & Guardrail: Hours in excess of 8 per day Monday through Friday, and all hours on Saturdays shall be paid at time-and-one-half the hourly rate. All hours on Sundays and Holidays shall be paid at double the hourly rate.

IRONWORKERS: Burlington, Hunterdon, Mercer

Time and one-half the hourly rate of pay in excess of 8 hours per day, Monday to Friday, and for all hours worked on Saturdays. The fringe benefit rate for time and one-half shall be \$29.60. Double time the hourly rate of pay for all hours worked on Sundays and Holidays. The fringe benefit rate for double time shall be \$26.64.

IRONWORKERS: Bergen, Essex, Hudson, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union

Time and one-half the hourly rate, including benefits, after 8 hours per day and all hours worked on Saturdays. Double the hourly rate of pay, including benefits, for all hours worked on Sundays and Holidays.

OPERATING ENGINEERS: All Counties

Time and one-half the hourly rate of pay after 8 hours per day and for all hours worked on Saturdays. Double time for all hours worked on Sundays and Holidays. The double time rate shall also apply for all hours of overtime and for Saturday work on water crossings pertaining to all bi-state pipeline work; bi-state tunnel; and bi-state bridge construction, alteration or resurfacing work on bi-state projects. The fringe benefit rate is increased accordingly for time and one-half or double time. When working with other trades who receive a higher rate of overtime, the machine operator will also receive the higher rate.

Where the bid documents and/or contract require the employer to work restricted hours or for any other mutually agreed upon reason, workers may work four 10 hour days at straight time. If Friday is worked time and one-half, including benefits, will be paid for all hours:

(a) Where Saturdays, Sundays, Holidays (or days celebrated as such) are worked, the workmen shall be paid on a unit basis of one day at the specified overtime rate.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

OPERATING ENGINEERS-DRILLING OF GROUND WATER SUPPLY: All Counties

Time and one-half the hourly rate over 8 hours per day and 40 hours per week. Double time the hourly rate on Sundays. Double time and one-half the hourly rate for Holidays

PAINTERS: All Counties

Time and one-half the hourly rate after 8 hours per day and/or 40 hours per week. Double the hourly rate on Sundays and Holidays. In the event work is lost due to weather conditions, work may performed on Saturday/Sunday at the regular straight time rate to make up for lost time.

PAINTERS-LINE STRIPING: All Counties

ROOFERS: Essex, Middlesex, Monmouth, Morris, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate after 8 hours per day and for all hours worked on Saturdays, Sundays, and Holidays.

PLUMBERS: Essex, Hunterdon, Somerset, Union

Time and one-half the hourly rate after 8 hours per day and for the first 10 hours worked on Saturdays. Double time after 10 hours on Saturdays and for all hours worked on Sundays and Holidays.

PLUMBERS/PIPEFITTERS: Atlantic, Burlington (South), Camden, Cape May, Cumberland, Gloucester, Salem

The 9th, 10th, 11th, and 12th hours per day Monday through Friday, and the first 12 hours on Saturdays, shall be paid at time-and-one-half, inclusive of benefits. All other overtime hours Monday through Saturday, and all hours on Sundays and Holidays shall be paid at double time, inclusive of benefits.

ROOFERS: Bergen, Hudson, Passaic

Time and one-half the hourly rate after 7 hours per day on new work, and 8 hours on old re-roofing work. Time and one-half for all hours of work on Saturdays, Sundays, and Holidays.

ROOFERS: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Ocean, Salem

ROOFERS-SHINGLE, SLATE & TILE: Atlantic, Burlington, Camden, Cape Maaay, Cumberrland, Gloucester, Hunterdon, Mercer, Ocean, Salem

Time and one-half the hourly rate of pay before 5:00 AM and after 4:30 PM or in excess of 8 hours per day, Monday to Friday. Time and one-half the hourly rate for all hours worked on Saturdays, Sundays, and Holidays.

SHEETMETAL WORKERS-SIGN INSTALLATION: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Salem, Warren

Time and one-half the hourly rate after 8 hours per day, Monday to Friday and for all hours worked on Saturdays and Sundays. Hours worked on Holidays shall be paid at double time.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

SHEETMETAL WORKERS-SIGN INSTALLATION: Bergen, Essex, Hudson, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union

All hours worked before 8:00 AM and after 4:30 PM during the regular work week shall be paid time and one-half. All hours worked on Saturdays between 8:00 AM to 4:30 PM shall be paid at time and one-half. All other hours worked on Saturdays shall be paid at double time. All hours worked on Sundays shall be paid at double time. All work performed on Holidays shall be paid at double time plus an additional 8 hours pay at straight time rate.

SHEETMETAL WORKERS: Atlantic, Burlington, Cape May, Cumberland, Hunterdon, Mercer, Middlesex, Monmouth, Ocean

New Construction: For Monday to Friday, 9th and 10th hours worked shall be paid at time and one-half, plus benefits. All other hours worked above 10 per day shall be paid at double time, plus benefits. The first 8 hours worked on a Saturday shall be paid at time and one-half, including benefits. All other weekend hours and work performed on Holidays shall be paid at double time, plus benefits.

Renovations: (Work performed on an existing facility) All hours worked above 8 per day, Monday to Friday, and all hours worked on Saturdays shall be paid at time and one-half, including benefits. All hours worked on Sundays and Holidays shall be paid at double time, plus fringe benefits.

In case of a day lost due to inclement weather and by mutual consent, the first 8 hours worked on a Saturday may be paid at straight time. All hours worked in excess of 8 shall be paid at double time, plus benefits.

SHEETMETAL WORKERS: Camden, Gloucester, Salem, Warren

Time and one-half the hourly rate for the 9th and 10th hours on Monday to Friday; double time thereafter. Time and one-half for the first 10 hours worked on Saturdays; double time thereafter. All hours worked on Sundays and Holidays shall be paid at double time. When overtime is worked, fringe benefits shall be increased to time and one-half or double time, depending on the overtime provision utilized.

SPRINKLERFITTERS: Burlington, Camden, Gloucester, Mercer

Time and one-half the hourly rate for the first two hours after 8 hours per day; double time thereafter, Monday to Friday. Time and one-half the hourly rate for the first 8 hours worked on Saturday; double time thereafter. All work performed on Sundays and Holidays shall be paid at double the hourly rate. Workmen may work four 10 hour days. When working four 10 hour days, the first two hours above 10 shall be paid at time and one-half the rate. The first 10 hours worked on a fifth day shall be paid at time and one-half the hourly rate. All other overtime hours shall be paid at double the hourly rate. For weeks in which an employee switches from an 8 hour to 10 hour work day and vice versa, the overtime rate of time and one-half shall apply for all hours in excess of 40 per week. All other overtime shall be paid at double the hourly rate including Sundays and Holidays.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

TRUCK DRIVER/MATERIAL DELIVERY DRIVER: Atlantic, Cape May

The work week shall consist of forty hours; five-8 hour days or four-10 hour days when practical. Time and one-half shall be paid for work performed beyond 8 hours in any five day work week or beyond 10 hours in any four day work week. Workmen may work four-10 hour days, Monday to Thursday, at straight time pay. Friday shall be used as a make-up day for days lost due to inclement weather or for other mutually agreed upon reason. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half. All hours worked in excess of 40 per work week and all hours worked on Saturdays shall be paid at time and one-half. Riding time to and from a garage is included in the eight hours. All hours worked on Sundays and Holidays shall be paid at double time.

TRUCK DRIVER: Bergen, Burlington, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate after 8 hours per day, Monday to Friday. All hours worked on Saturdays shall be paid at time and one-half the hourly rate. Double time and one-half the hourly rate for all hours worked on Sundays. Double time the hourly rate for all hours worked on Holidays. Workmen may work four-10 hour days, Monday to Thursday, at straight time. Friday shall be used as a make-up day for time lost due to inclement weather or for other mutually agreed upon reason. If Friday is not a make-up day, all hours worked on Friday shall be paid at time and one-half the hourly rate.

TILE SETTERS/TILE FINISHERS/MARBLE SETTERS/MOSAIC-TERRAZZO SETTERS: All Counties

Time and one-half the hourly rate, including fringe benefits, after 7 hours per day. Double the hourly rate, plus fringe benefits, for all hours worked on Saturdays, Sundays, and Holidays.

PIPEFITTER: Essex, Hunterdon, Somerset, Union, Warren

The first two hours (9th and 10th) worked above 8 per day, Monday to Friday, shall be paid at time and one-half. Hours worked above 10 per day, Monday to Friday, shall be paid at double time. The first 8 hours worked on a Saturday shall be paid at time and one-half. All hours worked above 8 on Saturday; and all hours worked on Sundays and Holidays shall be paid at double time. By mutual agreement, employees may work four-10 hour days, Monday to Thursday, at straight time rate. Friday shall be a make-up day due to inclement weather or other conditions, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half; all other hours worked shall be paid at double time.

Maintenance Work Only: All hours worked above 8 per day, Monday to Saturday, shall be paid at time and one-half the hourly rate.

All hours worked on Sundays and Holidays shall be paid at double the hourly rate. "Maintenance Work" is defined as:

Any work performed of a renovation, replacement, repair or maintenance character within the limits of a plant property or any location related directly thereto (existing facility). New construction is not included in this provision.

**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

DIVERS/DOCKBUILDERS: Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren

Time and one-half the hourly rate shall be paid for all hours worked in excess of 8 per day, Monday to Friday; and for all hours worked on Saturdays. All hours worked on Sundays and Holidays shall be paid double time.

Saturday may be used as a make-up day due to inclement weather, widespread power failure or natural disaster which would prevent normal operations on a jobsite. Hours worked in excess of 8 shall be paid at time and one-half the hourly rate. If a holiday falls on a Saturday, and work is performed, the employee shall be paid double time the hourly rate for all hours worked.

ELECTRICIAN-TELEDATA 16 VOICE/DATA LINES & MORE (SOUTH): Burlington  
ELECTRICIAN-TELEDATA 16 VOICE/DATA LINES & MORE: Atlantic, Camden, Cape May, Cumberland, Gloucester, Salem  
ELECTRICIAN: Atlantic, Camden, Cape May, Cumberland, Gloucester, Salem

The first 4 hours worked above 8 per day, Monday to Friday, shall be paid at time and one half the hourly rate. All other hours worked above 12 per day, Monday to Friday, shall be paid at double time the hourly rate. The first 8 hours worked on a Saturday shall be paid at time and one-half the hourly rate. All other hours worked on a Saturday, all hours worked on Sundays and Holidays, shall be paid at double time the hourly rate.

SHEETMETAL WORKERS: Bergen, Essex, Hudson, Morris, Passaic, Somerset, Sussex, Union

The first two hours in excess of 8 per day (9th and 10th hours), Monday to Friday, shall be paid at time-and-one-half the hourly rate. Hours in excess of 10 per day, Monday to Friday, shall be paid at double the hourly rate. The first 8 hours on Saturdays shall be paid at time-and-one-half the hourly rate. Hours in excess of 8 per day on Saturdays and all hours on Sundays and Holidays shall be paid at double the hourly rate. Holidays falling on Sunday will be observed the following Monday.

Upon mutual agreement, four 10 hour days may be worked at straight time Monday to Friday.

PLUMBER/PIPEFITTER: Burlington (North), Mercer, Middlesex, Monmouth, Ocean

All hours worked above 8 per day, Monday to Friday, shall be paid at time and one half the hourly rate; except that all hours worked after any 10 consecutive hours shall be paid at double time. The first ten (10) hours worked on Saturdays shall be paid at time and one half the hourly rate. All hours worked above 10 on a Saturday shall be paid at double time. All hours worked on Sundays and Holidays shall be paid at double time. Four 10 hour days may be worked by mutual agreement, Monday to Thursday and paid at straight time. Friday shall be used as a make-up day due to inclement weather or conditions beyond the employer's control (excluding holidays). If Friday is not a make-up day, the applicable overtime provisions shall apply for hours worked exceeding 40 per week.

Maintenance Work: All hours worked above 8 per day, Monday to Friday; and all hours worked on Saturdays shall be paid at time and one half the hourly rate. All hours worked on Sundays and Holidays shall be paid at double time. Maintenance work is defined as any operations or work performed of a renovation, replacement, repair or maintenance character within the limits of a plant property (existing facility). Any addition to an existing facility or new construction will be paid at the above listed overtime provision.

For both overtime provisions listed above, the fringe benefit rate to be paid for time and one half shall be \$25.05 per hour. The fringe benefit rate to be paid for double time shall be \$33.40 per hour.



**NEW JERSEY DEPARTMENT OF LABOR**  
**PREVAILING WAGE RATE DETERMINATION**

PLUMBERS: Bergen, Hudson, Morris, Passaic, Sussex, Warren

The first 2 hours of overtime (8th and 9th hours), Monday through Friday, and the first 10 hours on Saturdays shall be paid at time-and-one-half, inclusive of benefits. All hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and Holidays shall be paid at double time, inclusive of benefits.

By mutual consent, four (4) - ten (10) hour days may be worked, Monday through Thursday, at straight time. Friday may be used as a make-up day due to inclement weather or adverse working conditions. If Friday is not a make-up day, all hours worked shall be paid at the appropriate overtime rate.

PLUMBERS - MAINTENANCE WORK ONLY: Bergen, Hudson, Morris, Passaic, Sussex, Warren

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, shall be paid at time-and-one-half. All hours on Sundays and Holidays shall be paid at double time. Fringe benefits are paid at straight time.